DISADVANTAGED BUSINESS ENTERPRISE (DBE) APPLICATION INFORMATION

What are the Basic Requirements?

• Group membership:

If there is a reason to question whether an individual is a member of a group that is presumed to be socially and economically disadvantaged, that individual must demonstrate that he or she is a member of the group.

• Presumption of disadvantage:

It must be rebuttably presumed that citizens of the United States (or lawfully admitted permanent residents) who are women, Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Subcontinent Asian Americans, or other minorities found to be disadvantaged by the Small Business Administration (SBA), are socially and economically disadvantaged.

Applicants must submit a signed and notarized certification that each presumptively disadvantaged owner is, in fact, socially and economically disadvantaged.

Each individual owner of a firm applying to participate as a DBE whose ownership and control are relied upon for DBE certification is required to submit a signed and notarized statement of personal net worth, with appropriate supporting documentation. (Appropriate supporting documentation at this time is the last two years' U.S. Individual Income Tax Returns.) In determining net worth, an individual's ownership interest in the applicant firm and the individual's equity in his or her primary residence is excluded.

Firms owned and controlled by individuals who are not presumed to be socially and economically disadvantaged may apply for DBE certification. A case-by-case determination will be made of whether each individual whose ownership and control are relied upon for DBE certification is socially and economically disadvantaged. In such a proceeding, the applicant firm has the burden to establish that the individuals who own and control it are socially and economically disadvantaged. An individual whose personal net worth exceeds \$750,000 shall not be deemed to be economically disadvantaged.

Business Size:

To be an eligible DBE, a firm (including its affiliates) must be an existing small business, as defined by SBA standards. Current business size standard(s) found in 13 CFR Part 121 appropriate to the type(s) of work the firms seeks to perform in DOT-assisted contracts will be applied. A firm is not an eligible DBE in any fiscal year if the firm (including its affiliates) has had average annual gross receipts over the firm's previous three fiscal years, in excess of established size standards. This amount may be adjusted for inflation from time to time.

Ownership:

To be an eligible DBE, a firm must be at least 51 percent owned by socially and economically disadvantaged individuals. In the case of a corporation, such individuals must own at least 51 percent of each class of voting stock outstanding and 51 percent of the aggregate of all stock outstanding. In the case of a partnership, socially and economically disadvantaged individuals must own at least 51 percent of each class of partnership interest, and this must be reflected in the firm's partnership agreement. In the case of a limited liability company, socially and economically disadvantaged individuals must own at least 51 percent of each class of member interest.

The firm's ownership by socially and economically disadvantaged individuals must be real, substantial, and continuing, going beyond pro forma ownership of the firm as reflected in ownership documents. The disadvantaged owners must enjoy the customary incidents of ownership, and share in the risks and profits commensurate with their ownership interests, as determined by the substance, not merely the form, of arrangements.

Control:

The socially and economically disadvantaged owners must possess the power to direct or cause the direction of management and policies of the firm and to make day-to-day as well as long-term decisions on matters of management, policy, and operations. A disadvantaged owner must hold the highest officer position in the company. In a corporation, disadvantaged owners must control the board of directors. In a partnership, one or more disadvantaged owners must serve as general partners, with control over all partnership decisions.

Individuals who are not socially and economically disadvantaged may be involved in a DBE firm as owners, managers, employees, stockholders, officers, and/or directors. Such individuals must not, however, possess or exercise the power to control the firm, or be disproportionately responsible for the operation of the firm.

The socially and economically disadvantaged owners of the firm may delegate various areas of the management, policymaking, or daily operations of the firm to other participants in the firm, regardless of whether these participants are socially and economically disadvantaged individuals. Such delegation must be revocable, and the socially and economically disadvantaged owners must retain the power to hire and fire any person to whom such authority is delegated.

The socially and economically disadvantaged owners must have an overall understanding of, and managerial and technical competence and experience directly related to the type of business in which the firm is engaged and the firm's operations.

What is Required?

- Complete the Application for Certification & Personal Financial Statement.
- Upon receipt of all the required forms and documents the Hawaii Department of Transportation (HDOT) staff will review the documents. The review takes about 14 days after which time an on-site review will be scheduled. The processing cannot be completed until all these documents are submitted. Additional documents may be required.
- On-site visit must be performed and will be scheduled by the HDOT staff except in cases where the HDOT has determined that prior on-site visits by other authorities are acceptable.

How Will You Know If You Are Certified?

- Upon completion of the review, you will receive a letter of certification or a denial letter explaining the reasons and the appeals procedure.
- If you are certified, the certification is valid for a maximum of three years.
- Your certification must be updated annually through the submittal of a notarized change affidavit and submittal of the firm's most recently completed U.S. Corporation, Partnership or Schedule C of the Individual Income Tax Return.
- Complete the affidavit forms and <u>have it notarized</u>.
- All items not applicable should be indicated as "N/A". The completed application forms and required documentation should be mailed to:

State of Hawaii
Department of Transportation
Office Of Civil Rights (OCR)
869 Punchbowl Street, Room 112
Honolulu, Hawaii 96813

The information requested is necessary to determine whether your firm qualifies as a DBE according to the guidelines as established by the 49 Code of Federal Regulations (CFR) 26. The federal regulations governing the DBE program may be reviewed at http://osdbuweb.dot.gov/business/dbe/index/html.

For further assistance contact Ms. Alicia Miyahira, Monday through Friday, 7:45 a.m. to 4:30 p.m. at 587-6333, or email alicia_miyahira@exec.state.hi.us.

Instructions for Completing the Application

Section I. - Page 5 & 6

Complete according to directions.

Section II. – Page 6 & 7

Complete according to directions.

Section III. – Page 8 & 9

- A. State the name and title of the person(s) responsible for the duties listed in numbers one (1) through eight (8).
- B. Complete if appropriate.
- C. List the salaries or method of compensation for all owners, officers, and key personnel.
- D. 1. State if any owner/principal/board member/officer owns stock in a similar type of company.
 - 2. State if any owner/principal/board member/officer is a current employee, owner, or former owner of any similar type of company.
 - 3. If you checked "Yes" to either one or two above, state the person's name, name of company, number of shares owned and position held.
- E. If changes occurred, state what they are.
- F. Based on the definition, if your firm is affiliated with any other business, complete 1, 2, 3, and/or 4.

Section IV. - Page 9 & 10

- A. If your firm is certified with another agency, complete the information.
- B. If a site visit was conducted, check the "Yes" box.
- C. If your firm or any member of your firm was decertified, attach the documentation.

Section V – To be completed by professional consultants/contractors only – Page 10

Check the one(s) that pertain to you. If your type of work is not listed, check the "Other" box and explain.

Section VI – To be completed by supplier/service providers only – Page 10

If you are a supplier or service provider, check the appropriate box.

Section VII – To be completed by corporation only – Page 10

- A. 1. State how many shares of stock are available and in what authorized class.
 - 2. State the amount of shares that have been issued in each class.
 - 3. List all share holders and fill in the information requested.
- B. State if there are any changes in stock ownership in the past two (2) years. If yes, explain.
- C. If there are any limitations of voting rights, check "Yes" and explain.
- D. Complete the information for all board members.

Affidavit – Page 11

Complete the form and have it notarized.

Attachments – Pages 12 & 13

Submit the paperwork requested for your type of firm, i.e. sole proprietor, partnership, etc., with your application. The processing of your application will be faster if your application is completely filled out and all required paper work is attached.

State of Hawaii Department of Transportation Office of Civil Rights (OCR) 869 Punchbowl Street, Room 112 Honolulu, Hawaii 96813

APPLICATION FOR CERTIFICATION AS DISADVANTAGED BUSINESS ENTERPRISE (DBE)

SECTION I. GENERAL INFORMATION

1. Legal name of bus	siness		Other nan	nes used by business	
Street address			Telephone	e Number	
Mailing address if	different		Fax Numb	per	
2. Is this a home bas	sed business?		E-Mail		
3. List branch offices	s/subsidiaries/ affiliates add	dress			
Controlling Interest/ Basis for application (Check all applicable)	Black American Hispanic 8(a) firm	Asian Pacific A Female Subcontinent American		Asian Indian Native American Other	
	Security Number/Firm's F				
Applicant's percer	ntage ownership of busines	SS:			
2. Principal contact,	title and telephone no.				
Please check all applic	cable type(s) of business				
Sole Proprie			d Partnersh	·	
Partnership Corporation			Limited Liability Company Tribal Enterprise		
·	se describe	•			
	scription of your firm's bus				

l.	When did the business start (mo/yr)?									
	Has the legal s	structure of the busine	ess chan	hanged since the business started				Yes No		
	If yes, list chan	ges and dates of cha	nge:							
J.	All certifying agencies require a firm to be functional and operational. List four firms for which you have completed projects or contracts (include contracts, invoices, billing statements, etc.) for goods and serwithin the last two years.									
		Name	1	Telephone No.		Were you b	onded		By Whom	
	1.					Yes	No			
	2.					Yes	No			
	3.					Yes	No			
	4.					Yes	No			
K.	List all professi	onal or specialty licer	nses held	d:						
	L	icense type		Number	Qual	ified/Registe	red party	Iss	uing Agency	
SEC	TION II. FI	NANCIAL INFOR	MATIC	N:						
A.	each owner to savings or che- and proof of pr Provide docum agreements, re	ations/investments of acquire ownership. Leking account, loan, eior ownership. For relentation to prove all deceipts, or other evidench additional pages	ist the vertice. For eal estate contribute ence for each	alue of each con equipment, list en provide a desions, i.e. cance each contributions.	ontributhe a scriptical	ution. For ca ctual items, v on, value, an hecks, depos	sh, show o value of ea d proof of sit slips, bil	rigin as ch piece prior ow of sale	joint/personal e of equipment, nership. , purchase	
	Name									
	Equipment	\$	\$		\$		\$;		
	Real Estate	\$	\$		\$		\$)		
	Cash	\$	\$		\$		\$)		
	Other	\$	\$		\$		\$)		
	Total	\$	\$		\$		\$; — <u>—</u>		

Name	pages if necessary)	,		Amount			
Name			Amount				
rume			Autount				
List any assets us divorce:	List any assets used to acquire ownership that were received as a gift, transfer of shares, inheritance, or divorce:						
List person(s) who	o gave it to you:		Amount and t	ype:			
	9			/F			
Explain any stipul received:	ations/conditions at	tached to this gif	t(s), transfer of s	hares, or inheritance when it was			
Name of financial	institution(s) whore	you have busine	acc account(s)	Places identify type of account of			
Name of financial checking, line of o		you have busine	ess account(s). F	Please identify type of account, s			
checking, line of o	eredit, etc.:	notes payable, pr	omissory notes,	Please identify type of account, s			
checking, line of o	eredit, etc.:	notes payable, pr	omissory notes,				
checking, line of o	elated bank loans, r	notes payable, pr	omissory notes, ements.	etc., owned by the applicant/cor			
checking, line of o	elated bank loans, r	notes payable, pr	omissory notes, ements.	etc., owned by the applicant/cor			
List all business reprovide copies of Loan	elated bank loans, rall loans and securion Amount	notes payable, pr ity/collateral agre	omissory notes, ements. Purpose	etc., owned by the applicant/cor			
List all business reprovide copies of Loan Note: If signature firm or to the own	elated bank loans, rall loans and securi Amount s used to secure loaers:	notes payable, prity/collateral agre	omissory notes, ements. Purpose	etc., owned by the applicant/con Signature(s) on Loan			
List all business reprovide copies of Loan Note: If signature firm or to the own	elated bank loans, rall loans and securion Amount	notes payable, prity/collateral agre	omissory notes, ements. Purpose	etc., owned by the applicant/con Signature(s) on Loan			

SECTION III. CONTROL

	% of time	Name		Title	Ethnicity & Gender Status
1. Financial Decisions					
2. Office Management					
3. Management Decisions					
a. Estimating					
b. Marketing/Sales					
c. Hiring/Firing of Management Personnel					
d. Hiring/Firing of Field Personnel					
e. Major Purchasing					
Negotiating Bonds & Loans					
Supervision of Field Operations					
6. Signing for Insurance & Payroll					
7. Contract Negotiation					
Jobs the Company will Undertake					
Does this business have key coverage for each individual		surance? If so,	wno is insure	ed? Please pro	ovide dollar value of
Indicate the annual salaries operation of the firm. Where					for the day to day
Name			Title		Salary/Compensa

	owner of the firm engaged in the same or similar type of business?
	Yes No
	If yes to either of the above questions, list the person's name, name of company, number of shares owned and position held with the other firm:
E.	Describe and explain any changes in the duties, powers, or personnel made during the past two years with respect to owners, principals, officers, and/or directors of the firm:
F.	Businesses are affiliates of each other when they share common ownership, common management/employees, common property/space, or any contractual relationship.
	1. Explain common ownership:
	2. Explain common management/employees:
	3. Explain common property/space:
	4. Explain any contractual relationship
SECT	ION IV. CERTIFICATION
A.	Is this business currently certified as a Disadvantaged, Minority, or Women Business Enterprise by any state of local government agency? If yes, please list the agency and the expiration date.
	Note: If your firm is located outside the state in which you are applying, you should first apply for and become certified in your home state. Provide a copy of your resident State certification with this application.
В.	Identify any owner or management official of this firm who is or has been an employee of another firm that has an ownership interest in, or a present business relationship with this firm. (Present business relationships include shared space, equipment, financing, or employees, as well as both firms having some of the same owners.)

Date of previous certification:	certification/recertific	cation or partic	cipation as a DB	E and des	cribe the c	ircumstance	es.	
TION V. PROFESSIONAL CONSULTANTS/CONTRACTORS: Type of work that your firm is qualified to perform: Tion VI. OTHER GOODS AND SERVICE PROVIDERS:	Date of previous cer	tification:				Or deni	al:	
TION V. PROFESSIONAL CONSULTANTS/CONTRACTORS: Type of work that your firm is qualified to perform: Type of work that your firm is qualified to perform: Indicate type:	Name of certifying a	igency:						
Ton V. PROFESSIONAL CONSULTANTS/CONTRACTORS: Type of work that your firm is qualified to perform: Ton VI. OTHER GOODS AND SERVICE PROVIDERS:								
Type of work that your firm is qualified to perform: ION VI. OTHER GOODS AND SERVICE PROVIDERS: Indicate type: Broker	enoumotariooo							
Indicate type:				TS/CON	NTRACT	ORS:		
Indicate type:	Type of work that yo	our firm is qua	lified to perform:					
Indicate type:								
Broker		GOODS A	ND SERVICE	PROV	IDERS:			
Distributor Franchise Wholesaler Other (Please specify): Please list your product line(s) or service: TON VII. CORPORATIONS If you are a corporation, please complete the following: List the following stock information (Attach copies of stock certificates and stock transfer ledger): Preferred Common Other 1. No. of Shares Authorized 2. Total Shares Issued 3. Name of all persons who issued shares (Use attachment if needed): Name of Shareholder Race/Ethnic Status Gender Shares Owned Class Has the ownership of the stock changed in the last two years? Yes No If yes, exp. Are there any restrictions to limit the voting rights of any shareholders within the by-laws, Articles of Incorporation, or any other document? Yes No. If yes, please explain: Board. List all board members and their occupational title(s)		☐ Manuf	acturing	□ De	alerchin		Servi	ice
Other (Please specify): Please list your product line(s) or service: ION VII. CORPORATIONS If you are a corporation, please complete the following: List the following stock information (Attach copies of stock certificates and stock transfer ledger): Preferred Common Other							Gervi	100
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	Incorporation, or any	other docum	ent? `	Yes	No. I	f yes, pleas	e explain	:
	Board. List all board	d members ar	nd their occupation	nal title(s)			
					•	Title		
	1							

Affidavit

The undersigned swears that he or she has read and understands this certification application and that he or she has the authority to sign this affidavit and that the application responses, the foregoing statements, and the accompanying documents are true, complete and correct and include all materials requested and/or necessary to identify and explain the ownership and operation of:

Name of Applicant Firm

The above named firm agrees:

- 1. To abide by the requirements of the Disadvantaged Business Enterprise Program and all of the applicable rules/regulations/policy guidelines of all entities under which the firm will hold certification.
- 2. To notify all entities under which the firm holds certification within ten (10) working days, of any change in the ownership, control, management status of the firm, and or any denial or decertification of this firm as a DBE by any other certifying agency.
- 3. That, in order to monitor the status of my firm, all entities under which the firm holds certification has the rights, from time to time, to conduct a review of the firm's books, contracts, facilities, and records and to request and review whatever other information as deemed necessary to complete such process.
- 4. That failure to answer any question or to supply all entities under which the firm holds certification with any documentation requested during the application process may be cause to deny the certification request.
- 5. That all entities under which the firm holds certification, for cause, may withdraw certification after applying own approved procedures.
- 6. That all entities under which the firm holds certification, for cause may deny certification or rescind certification and initiate action under Federal or State laws concerning false statements, if during or after the certification process it finds that the undersigned has submitted false, inaccurate, or misleading information.
- 7. That all entities under which the firm holds certification, have the right to refuse certification or rescind certification of any firm, based on the implementation of the DBE eligibility standards, despite the fact that said firm may be certified by another entity.
- 8. That the undersigned agrees to provide, through the prime contractor or, if no prime, directly to all entities under which the firm holds certification, current, complete, and accurate information regarding actual work performed on the project, the payment therefore, and any proposed change, if any, of the foregoing arrangements and to permit the audit and examination of books, records and files of the named firm. Any material misrepresentation will be grounds for terminating any contract which may be awarded and for initiating action under Federal or State laws concerning false statements.

By my signature, I recognize and accept the eight (8) statements above governing the consideration of the application and the maintenance of my firm's certified status.

Printed Name of Owner:			
Owner's Signature:		Da	te:
On this day	before me	appeared (names of owners above who sign	ned affidavit)
being duly sworn, did execu	te the foregoing affidavit, and did s	to me p tate that he or she was properly authorized b	ersonally known, who, by
(Name of Firm) affidavit and didso of his or	her own free act and deed.		to execute the
Notary Public	State of	Commission Expires	
{Seal}			

<u>ITE</u>	MS TO BE S	SUBMITTED V	<u> WITH APPLICA</u>	ATION	
Documents Required	Sole Proprietor	Partnership	Corporation	Limited Liability Company (Partnership or Corporation where applicable)	Tribal Enterprise
		1			
Complete federal tax returns of the last three calendar years.	X (Form 1040 & all schedules)	X (Partnership return & all schedules & K1s)	X Corporate returns & all schedules)	X (Partnership or Corporate & all schedules)	
If a firm has never filed a tax return, submit personal tax returns (1040's) for the last three years. Also attach a schedule of salaries paid to the owner(s) an all employees and up-to-date profit and loss statement.	Х	X	Х	X	
Partnership agreement.		Х		Х	
Articles of Incorporation.			X		
Corporate by-laws.			X	X	
All Issued Stock Certificates.			X	X	
Stock Transfer Ledger.			X	X	
Minutes of all corporate stockholder and board meetings for the last three years. Also, the first organizational meeting minutes.			Х	X	
Operating Agreements.				X	
Tribe's ordinance or Tribal Corporation documents establishing the business.					X
Articles on Incorporation and By- laws as filed with the organizing or chartering authority.					X
Most recent agreement for lease, equipment rental, maintenance, financing, insurance, etc.	Х	Х	Х	х	Х
If firm is SBA 8(a) certified, furnish approval letter with inclusive dates.	Х	X	X	X	X
Proof of minority/gender status, i.e. birth records, tribal enrollment, driver's license, or letters supporting recognition as such in the community.	Х	X	X	X	X
Notarized affidavit	X	Х	X	X	Х
Current resume of owner(s) and the resumes of all key personnel, including work history for the previous five (5) years—with specific dates of education, training, employment, etc	Х	Х	Х	Х	Х

ITEMS TO BE SUBMITTED WITH APPLICATION							
Documents Required	Sole Proprietor	Partnership	Corporation	Limited Liability Company (Partnership or Corporation where applicable)	Tribal Enterprise		
Five (5) consecutive cancelled business checks –written within last three (3) months.	X	X	X	X	X		
Picture Identification of all owners/principals.	Х	X	Х	Х	Х		
Relevant license(s) and registration.	Х	Х	Х	Х	Х		
Proof of capital contributions (Items II-A)	Х	Х	Х	Х	Х		
Proof of capital investment in partnership, including copies of ownership options. (Items II-A)		Х					
Bank signature card.							
Listing of all some of the second sec	Х	X	X	X	X		
Listing of all owned/leased capital equipment.	X	X	X	×	X		
Contracts, invoices, billing statements for four (4) completed/in-progress projects.	Х	Х	Х	Х	Х		